

"Faculty Development Program" Policies at "Top 25" and Peer Institutions

11/14/00

University	Policy?	Proposal?	Eligible	Frequency	Length	Pay	Classes
California system*	Yes	No	All full-time	9 years=27 quarters 6 years=18 quarters 3 years=9 quarters 2 years=6 quarters	1 year 1 year 1 quarter 1 quarter	Full pay 2/3 pay Full pay 2/3 pay	Department applies to admin for replacement
Delaware*	Yes	Yes	Full-time	6 years	Appointment yr 1/2 appt. yr. 1/2 appt. yr.	75% pay Full pay Half pay	unspecified
Florida*+	Yes	Yes	All full-time	3 years 6 years 12 years (no previous leave)	6 months 6 months 12 months	Full pay Half pay Half pay	Department covers under existing budget
Georgia*+	No						
Georgia Tech*	Yes	Yes	All full-time	3 years	2 semesters	Full pay	Department covers under existing budget
Illinois*	Yes	Yes	Full-time, tenured	8 years	1 semester 2 semesters 6 years 4 years 3 years	Full pay 2/3 pay Full pay Half pay 2/3 pay Half pay	Department covers under existing budget
Iowa*	Yes	Yes (competitive)	Full-time, tenured	5 years	1 semester 2 semesters	Full pay Half pay	Department covers under existing budget
Kentucky+	Yes	Yes	Full-time	3 years 6 years	6 months 6 months 1 year	Half pay Full pay Half pay	Department covers under existing budget
Maryland*+	Yes	Yes	Full & Part-time, tenured	6 years	1 semester 2 semesters	Full pay Half pay	Department covers under existing budget
Miami U. Ohio*	Yes	Yes	Full-time, tenured	7 years	1 semester 2 semesters	Full pay 2/3 pay*	Department covers under existing budget *1/3 remainder to dept. to hire replacements
Michigan*	Yes	Yes	Tenured, regular	6 years	Appointment yr 1/2 appt. yr.	Half pay Full pay	unspecified
Minnesota*	Yes	Yes	Prob. Faculty Tenured faculty All full-time	2 years 4 years 6 years	1 semester 1 semester 1 semester 2 semesters	Full pay Full pay Full pay Half pay*	Department covers under existing budget *supplemental pool available for augmenting salary up to 75% of full pay
North Carolina*+	No						
Oklahoma+	Yes	Yes	All full-time	6 years	1 semester 2 semesters	Full pay Half pay	College/unit covers under existing budget
Penn State*	Yes	Yes	Full-time, tenured	6 years	1 semester 2 semesters	Full pay 2/3 pay	
Purdue*	Yes		Full-time, tenured	6 semesters 12 semesters 12 semesters	1 semester 1 semester 2 semesters	Half pay Full pay Half pay	Department covers under existing budget
Rutgers*	Yes	No	Instructor Instructor	6 semesters 16 semesters	1 year 1 semester	80% pay 85% pay	Funds released by sabbatical programs pay for faculty replacements

University	Policy?	Proposal?	Eligible	Frequency	Length	Pay	Classes
South Carolina+	Yes	Yes	Tenured faculty Full-time, tenured	6 semesters 6 years	1 semester 1 semester 2 semesters	Full pay Full pay Half pay	Department covers
SUNY-Binghamton*	Yes	Yes	Full-time, tenured	6 years	1 semester 2 semesters	Full pay Half pay	Department covers under existing budget
Texas*+	Yes	Yes	Full-time, tenured	4 years	1 semester	Full pay	Department covers under existing budget "Faculty Research Assignments"
Texas A & M*	Yes	Yes	Full-time	4 years 2 years	Academic year 1/2 academic yr	Full pay Half pay	unspecified
Virginia*+	Yes	Yes	Full-time, tenured	Unspecified	1 semester 2 semesters	Full pay Half pay	Department covers under existing budget "Sesquicentennial Associateships"(!)
Virginia Tech+	Yes	Yes	Full-time, tenured	3 years 6 years	1 semester 2 semesters	Half pay Half pay	Department covers under existing budget "Study-research leave"
Washington*	Yes	Yes	Professorial rank	7 years	3-4 quarters 2 quarters 1 quarter	2/3 pay 3/4 pay Full pay	unspecified
William & Mary*	No						
Wisconsin system*	Yes	Yes	All full-time	6 years	1 semester 2 semesters	Full pay 65% pay	Replacements hired on freed 35% salaries

* = "Top 25" public university

+ = UT peer