RESEARCH STAFF

RESEARCH STAFF: Employees whose primary responsibility is providing support for the research of the University who hold positions that are ineligible for tenure. Research staff are not expected to do teaching or service as a condition of their employment.

RESEARCH ASSISTANT PROFESSOR: Research staff who have completed a doctoral degree or terminal degree appropriate to the field. Individuals holding such positions must demonstrate ability to initiate independent research and obtain external funding. Appointment to this rank is contingent upon external funding and is made for a stated period of time which is renewable. Notwithstanding the stated term of appointment, the position is at all times subject to the availability of external funding.

Research Assistant Professors are ineligible for tenure.

Research Assistant Professors are not eligible to vote regarding departmental affairs, policies and procedures, tenure, promotion, administrative searches, the faculty senate or other similar governance issues.

The academic unit with which the Research Assistant Professor is most closely allied shall have policies in place for evaluation and promotion.

RESEARCH ASSOCIATE PROFESSOR: Research staff who have completed a doctoral degree or terminal degree appropriate to the field and have indicated continuous improvement and contribution in research or creative activity supported through grants and contracts over a period of years. Research Associate Professors must have research qualifications consistent with those for appointment at the rank of Associate Professor. Appointment to this rank is contingent upon external funding and is made for a stated period of time which is renewable. Notwithstanding the stated term of appointment, the position is at all times subject to the availability of external funding.

Research Associate Professors are ineligible for tenure.

Research Associate Professors are not eligible to vote regarding departmental affairs, policies and procedures, tenure, promotion, administrative searches, the faculty senate or other similar governance issues.

The academic unit with which the Research Associate Professor is most closely allied shall have policies in place for evaluation and promotion.
**RESEARCH PROFESSOR:** Research staff who have completed a doctoral degree or terminal degree appropriate to the field and have a record of outstanding research or creative activity (supported by grants and contracts over a period of years) that is affirmed by national and/or international recognition in the discipline. Research Professors must have research qualifications consistent with those for appointment at the rank of Professor. Appointment to this rank is contingent upon external funding and is made for a stated period of time which is renewable. Notwithstanding the stated term of appointment, the position is at all times subject to the availability of external funding.

Research Professors are ineligible for tenure.

Research Professors are not eligible to vote regarding departmental affairs, policies and procedures, tenure, promotion, administrative searches, the faculty senate or other similar governance issues.