

AFFIRMATIVE ACTION/IDENTIFICATION INFORMATION

The University of Tennessee, Knoxville, (UTK) is committed to equal employment opportunity and affirmative action. In filling positions, an effort is made to ensure that qualified members of historically under-represented groups are included in the candidate pool for each position. In addition, as a government contractor, UTK is subject to 38 USC 2012 Vietnam Era Veterans' Readjustment Assistance Act of 1974, Section 503 and 504 of the Rehabilitation Act of 1973, as amended, and Executive Order 11246, as amended by Executive Order 11375 and 12086.

The United States Department of Labor requires universities to keep applicant flow data regarding the race and sex of each candidate and employee; therefore, please complete this form and return it to UTK.

Information about disability status and veteran status is entirely voluntary. Provision or non-provision will not be a factor in the selection process. Information about veteran status or disability is kept in the individual's personnel file and is confidential, except that 1) supervisors and managers may be informed of restriction on the work or duties of disabled persons and any necessary accommodations, and 2) first aid personnel may be informed when, and to the extent appropriate, the condition might require emergency treatment. Choosing not to provide this information will not result in adverse treatment, termination or disciplinary action.

Name _____ Date _____

Position applying for _____

Department or office _____

	White	Black	Hispanic/Spanish Surnamed American	Asian/Pacific Islander	Amer. Indian/ Eskimo
Race:	()	()	()	()	()

Sex:	Male	Female
	()	()

Disability _____

Military service disability (percentage & type) _____

Veteran of the Vietnam era (August 5, 1964 - May 7, 1975)	Yes ()	No ()
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If you have a disability, what reasonable accommodation could UTK make which would enable you to perform your job properly and safely?

How did you learn about this position? (Please respond to all items that apply).

___ advertisement (specify where) _____

___ personal contact (who) _____

___ professional organization (which) _____

___ other (specify) _____