

Faculty Senate Budget and Planning Committee
Minutes of the meeting 22 January 2007

Present: N. Schrick, S. McMillan, C. White, W. Kuo, D. Barlow, S. Blackwell, J. Nolt, C. DeBelius

Absent: G. Kuney, G. Bogue

Meeting called to order at 8:30 in room 203 BAS.

- 1) Minutes of the November 13, 2006 meeting were reviewed and approved. McMillian motioned that minutes be approved; seconded by White. Unanimous approval.
- 2) Schrick provided brief updates on a few items
 - a) Faculty Compensation Task Force. Salary comparison to other universities. Looks like AAU LG schools may be our comparison. Survey being sent to deans and department heads requested information on why faculty left besides retirement or tenure. White mentioned faculty turnover as a primary concern. Blackwell discussed cost of living comparison in which UT was ranked 2nd in the nation (1997/1998 study by a state tax group investigating professors' salaries vs cost of living). Salary issues being discussed include compression, starting pay for assistant professors and merit.
 - b) Meeting schedule and dates for spring semester were discussed and approved.
 - c) Gender salary comparison and B&P faculty salary report being completed.
- 3) Old Business
- 4) New Business: Budget hearing material was distributed with the expectation that changes would occur. The schedule will be completed at the Feb 19th meeting for committee member assignments. Need to get the President's Budget Schedule.

John Nolt introduced a resolution on Coal Usage by the university. Resolution will be discussed further at the next meeting.

- 5) The meeting was adjourned at 9:45.