

Faculty Senate Budget and Planning Committee  
Minutes of the meeting 13 November 2006

Present: N. Schrick, S. McMillan, C. White, A. Garcia (for W. Kuo), G. Bogue, R. Hamilton (for D. Barlow), L. Gross

Absent: S. Blackwell, J. Nolt, G. Kuney, C. DeBelius

Meeting called to order at 3:30 in room 203 BAS.

- 1) Minutes of the October 16, 2006 meeting were reviewed and approved. McMillian motioned that minutes be approved; seconded by White. Unanimous approval.
- 2) Schrick provided brief updates on a few items
  - a) Faculty Compensation Task Force. Salary comparison to other universities. Which group will be our standard to be decided soon. Survey being sent to deans and department heads requested information on why faculty left besides retirement or tenure. Bogue mentioned that he was concerned with compensation of senior faculty and attention needed in this area.
  - b) Faculty Senate Executive Committee. Lou's proposal for gender-salary comparison. Wants FS B&P committee to provide assistance.
  - c) Meeting schedule and dates for spring semester were discussed. Schrick stated that an email will be sent to the committee to find the best time of the week to meet so fewer time conflicts occur.
  - d) Bogue's letter was modified and will be sent to the appropriate individuals by Lou Gross. Other senate presidents followed our lead and will be submitting letters as well.
- 3) Lou Gross presented the proposal for a gender-salary evaluation. Members of the committee had the opportunity to review the proposal and debate statistics. Following discussion, committee agreed to provide assistance to the FS graduate student for the evaluation, including the preparation of the B&P annual faculty salary report. Need to request salary data from Cunningham.
- 4) The meeting was adjourned at 5:05.