RESOLUTION FROM THE FACULTY AFFAIRS COMMITTEE
OF THE FACULTY SENATE
PROPOSED FOR ADOPTION AT A MEETING OF THE
FACULTY SENATE TO BE HELD ON
March 7, 2011

WHEREAS, under Article III, Section 2.G. of the Bylaws of the Faculty Senate, the
Faculty Affairs Committee of the Faculty Senate “is responsible for reviewing proposed
revisions and recommending changes to the Faculty Handbook in accordance with the
amendments procedures set forth in the Faculty Handbook;” and

WHEREAS, the Office of the Provost recommended that the Faculty Senate Faculty
Affairs Committee review and recommend proposed revisions to the Faculty Handbook
concerning the addition of a sexual orientation non-discrimination statement; and

WHEREAS, under Section 8.3 of the Faculty Handbook, the Faculty Senate Faculty
Affairs Committee “is responsible for recommending changes, which should have input
from the chancellor, the vice president, and their administrative staff including deans for
consideration by the Faculty Senate Executive Council and final consideration by the full
Faculty Senate;” and

WHEREAS, the Faculty Senate Faculty Affairs Committee has reviewed —and sought
(i) input from the chancellors of UTK and UTIA and (ii) consideration by the Faculty
Senate Executive Council on— the various sections of the Faculty Handbook and the
Manual for Faculty Evaluation related to this issue; now, therefore, it is

RESOLVED, that section 1.1 of the Faculty Handbook is revised by inserting into the
second paragraph the sentence “The university does not discriminate on the basis of
sexual orientation or gender identity in provision of educational or employment
opportunities,” so it read in full as:

As the state’s leading comprehensive research and land-grant institution, UT’s
primary purpose is to move forward the frontiers of human knowledge and
enrich and elevate society, as further elaborated in its Mission Statement. The
university does not discriminate on the basis of race, gender, color, religion,
national origin, age, handicap, or veteran status in provision of educational
opportunities or employment opportunities or benefits. The university does not
discriminate on the basis of sexual orientation or gender identity in provision of
educational or employment opportunities. The institution welcomes and honors
people of all races, creeds, cultures, and sexual orientations, and values
intellectual curiosity, pursuit of knowledge, and academic freedom and integrity.
Faculty prepare students to lead lives of personal integrity and civic
responsibility.