Present: Denise Barlow, Stephen Blackwell, Don Bruce (Chair), John Nolt, Jay Pfaffman, Harold Roth

Absent: Lee Han, Nathalie Hristov, Donald Lighter, Michael McKinney, Jon Shefner, and Karen Sowers

Minutes from September 26, 2008 were approved.

Campus Budget Update: Don Bruce circulated copies of several documents made available at the most recent meeting of the Chancellor’s Budget Committee. The documents outlined the sources (by college and Vice Chancellor reporting unit) of the necessary $4.2 million impoundment that was passed to the units. Of the required total $6.5 million impoundment on the UTK campus, $1.8 million will be handled centrally and the other $0.5 million comes from a reduced system charge to UTK.

Several matters pertaining to the figures on the documents were clarified by Denise Barlow, along with Don Bruce and John Nolt.

Discussion of salary give-back scenarios considered the various pros and cons, but the committee agreed that it would be useful to know what various give-back options would yield. Steve Blackwell agreed to forward two options to Denise Barlow in order for her staff to calculate their financial impact. One scenario would be an across-the-board give back above some exemption amount, and the other would be a progressive scenario with rising give-back percentages as salary rises.

Other options that were discussed included un-capping of tuition, which is being discussed by the Chancellor and others, and differential tuition within the campus (across units and across students at varying stages of their progress). It was also suggested that we invite Rupy Sawhney (Assoc. Professor of Industrial and Information Engineering at UTK) to a future committee meeting since he has worked on several cost-saving projects for UTK.

The Chancellor’s Budget Hearings will take place on December 8 and 9 in Arena C & D. The Budget and Planning Committee needs to be represented at all of them. Don Bruce agreed to circulate a schedule by e-mail to get volunteers. John Nolt agreed to ask Provost Susan Martin if similar hearings would be scheduled for the various colleges, as in previous years.

Due to the importance of the campus budget situation, the committee agreed to table further discussion of the faculty salary study, living wage, academic common market, and records management until a future meeting.