

**SENATE MEETING  
MONDAY, SEPTEMBER 8, 2008  
3:30 P.M. UNIVERSITY CENTER  
SHILOH ROOM**

**Agenda**

John Nolt, President  
Suzanne Kurth, Secretary to the Senate

Becky Jacobs and Carl Pierce, Co-Parliamentarians  
Toby Boulet, President-Elect

**ANNOUNCEMENTS AND INTRODUCTIONS**

Establishment of Quorum (S. Kurth)  
Senate President's Report (J. Nolt)  
Chancellor's Report (J. Simek)  
Provost's Report (S. Martin)

**MINUTES**

Faculty Senate Meeting, April 21, 2008 (for approval)  
Faculty Senate Executive Committee Meeting, August 25, 2008 (information item)

**MINUTES POSTED ELECTRONICALLY**

Minutes from the Graduate Council of April 24, 2008, were distributed to Senators electronically prior to the meeting and available at (<http://gradschool.utk.edu/GraduateCouncil/Minutes/GCMinutes04242008.pdf>)

Minutes from the Undergraduate Council of April 22, 2008, were distributed to Senators electronically prior to the meeting and available at (<http://web.utk.edu/~ugcouncil/docs/minutes/UGCouncilMinutesApril22.pdf>)

Implementation of these minutes takes place after approval of the Faculty Senate.

**PREVIOUS BUSINESS**

**REPORTS OF STANDING COMMITTEES**

Faculty Affairs (J. Heminway)

**NEW BUSINESS AND ANNOUNCEMENTS**

Resolution on Differential Tuition (D. Patterson)  
Resolutions of Appreciation (D. Patterson, J. Nolt)

**ADJOURNMENT**

**ATTACHMENTS:**

Faculty Senate Meeting Minutes, April 21, 2008 (for approval)  
Faculty Senate Executive Committee Meeting Minutes, August 25, 2008 (information item)  
Faculty Senate 2008-2009 Membership List  
Faculty Senate 2008-2009 Committee List  
Resolution on Differential Tuition and Supporting Documentation

**DISTRIBUTED BY:** Sharonne L. Winston, Administrative Assistant for the Faculty Senate  
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**PRESIDENT'S OFFICE:** John Nolt  
Department of Philosophy  
974-7218; nolt@utk.edu

The University of Tennessee Faculty Senate  
MINUTES  
April 21, 2008

Those absent were: Janice Appier, Gary Bates, Roberto Benson, Thomas Boehm, Marianne Breinig, Donald Bruce, Carol Collins, Daniela Corbetta, Steven Dandaneau, Ruth Darling, C. A. Debelius, Bethany Dumas, Rod Ellis, Becky Fields, Linda Frank, Patricia Freeland, Randall Gentry, Glenn Graber, Lee Han, Thomas Handler, Richard Heitmann, Robert Holub, Roxanne Hovland, Yuri Kamyshev, Scott Kinzy, John Koontz, Ramon Leon, Norman Magden\*, Julia Malia, Murray Marks, John McRae, Wesley Morgan, Lynne Parker, Jay Pfaffman, Bob Rider, Lloyd Rinehart, W. Tim Rogers, Molly Royse, Gregory Sedrick, Jon Shefner, Neal Shover, Montgomery Smith, Karen Sowers, Otis Stephens, Johanna Stiebert\*, Steve Thomas, Patricia Tithof, Gary Ubben, Klaus Van den Berg, Andrew Wentzel, Mark Windham, Michael Wirth, John Wodarski, Tim Young

\*Alternate Senators: Natalia Pervukhin for Norman Magden, Robert Sklenar for Johanna Stiebert

D. Patterson called the meeting to order at 3:35 p.m.

## **ANNOUNCEMENTS AND INTRODUCTIONS**

### Establishment of Quorum (S. Kurth)

S. Kurth confirmed that a quorum was present.

### Senate President's Report (D. Patterson)

President Patterson said the search for a new Chancellor was proceeding and the expectation was that interviews would take place in September based on his discussion with H. McSween. J. Heminway, the Senate representative on the search committee, indicated it would be meeting over the summer, so that interviews would be feasible early in the fall semester.

Patterson reported that based on his experience observing the budget hearings that he recommended to President-elect Nolt that he ask the next President-elect to attend the hearings with him for the overview they provide. Patterson was impressed by the campus administration and its commitment to creating a fine flagship institution and pursuit of AAU status. Interim Chancellor Simek recognized that to achieve such goals increases in space and numbers of students were required. During the UT system hearing it was acknowledged that UTK was behind. President Petersen endorsed building a School of Public Health at UTK.

Patterson indicated that the prospects for any across the board salary from Nashville were slim. Any such increase would probably come from a tuition increase and the goal is to keep any tuition increase below 10.0%. The representatives from the Senate argued that the first priority should be an across the board increase. Those involved with the Living Wage Study are considering revisions in their methodology.

Patterson indicated J. Poore has formed a committee to consider outsourcing student e-mail. Poore is focusing on: security of networks, the OIT move to the Metron Building, and the migration.

Information was provided on several other developments. J. Nolt was named to the Cherokee Farm committee developing a request for proposals. Patterson met with M. Nichols about making the minutes of the February 22 special meeting with the President available. The question of beer sales on campus arose when a report was published in the *Knoxville News-Sentinel*. The annual evaluation of Dean's has been under discussion. Patterson hoped it would be launched in a week or

so. The Bylaws require appointment of a summer Executive Council. In addition to the President, Past President, President-elect and Secretary, four people volunteered to serve (T. Boulet, J. Heminway, B. Lyons, and J. Hall). Patterson thanked everyone for the time and effort they devoted to the Senate during a turbulent year. He had the Executive Committee members stand to be recognized.

Chancellor's Report (J. Simek)

The Chancellor was out of town.

Provost's Report (R. Holub)

The Provost was out of town.

## **MINUTES**

Faculty Senate

Minutes of the Faculty Senate meeting of March 24, 2008, were approved.

Faculty Senate Executive Committee

The minutes of the Faculty Senate Executive Committee meeting of April 7, 2008, were available as an information item.

## **MINUTES POSTED ELECTRONICALLY**

Graduate Council (M. Murray)

M. Murray noted that his presentation constituted the second reading of the proposed Graduate Council Bylaws that codify existing practices. The change in those Bylaws is the shift from a two-year term for the Chair to a system paralleling the Senate's (Chair-elect, Chair, and Past Chair). The minutes were moved and seconded. They were approved unanimously.

Undergraduate Council (J. Romeiser)

The Undergraduate Council had not met since the last Senate meeting.

## **PREVIOUS BUSINESS**

Faculty Senate Election (J. Nolt)

President-elect Nolt welcomed the newly elected Senators he had invited to the meeting. T. Wang suggested listing Senators' e-mail addresses rather than office phone numbers on the 2008-2009 membership list.

Undergraduate Council Bylaws (D. Patterson)

Patterson pointed out that the minutes approved at the last meeting constituted a first reading, so this constituted a second reading. D. Birdwell noted a minor error in how the changes were presented in the document distributed at the meeting. The Bylaws were moved and seconded. Motion passed.

Gender/Salary Study (L. Gross)

L. Gross reported on the recent survey he presented to the Executive Committee. The survey constituted a follow-up of previous surveys incorporating fall 2007 data. It included the gender equity adjustments made to females' salaries made by the Provost based on recommendations by Deans and Department Heads. The data show gender inequity remained. Male full professors' salaries went up more than would be expected.

Wang raised concern about unintentional discrimination, for example, assuming that a new faculty member's spouse who was pregnant would not be planning on working and would not need a job.

B. Lyons asked whether Gross would repeat the survey again. Gross said he would be pleased to repeat it, if he were still here. Birdwell thanked him for conducting the survey.

## **REPORTS OF STANDING COMMITTEES**

### Nominating Committee (C. White)

C. White thanked Lyons for his help in recruiting candidates for President-elect. She noted the ballots had been sent out and encouraged Senators to return them. She introduced the candidates and had them give presentations to supplement their written statements.

S. Ohnesorg indicated she was honored to be a nominee. She expressed support for shared governance. She stated that she was concerned that emphasis on humanistic and educational values is often lost with the corporate model. The two main problems she identified were campus-system relations and compensation (compression and inversion). She explicated that compensation could make it more difficult to retain faculty. And, she expressed the need to work for improved compensation for all employees.

P. Crilly noted a *Daily Beacon* article pointed out a high turnover in administrative positions. He thought an unstable system hurts the University and asked her view. She thought it was related to campus-system tension and proposed movement forward in small steps.

T. Boulet said he was honored to be a nominee. He said it was his third term on the Senate. He identified two main concerns. 1) The changes confronting this and other campuses must be addressed. Forward-looking efforts like UT's branding campaign in his view represent looking to the future. Strategic planning efforts need to consider shifts, e.g., in technology. 2) The future of the UTK campus requires that faculty work with the system administration, the Board of Trustees and the public to develop a shared vision.

He was asked how he felt about the AAU status as a goal. Boulet thought important values were associated with it.

### Teaching Council (I. Lane)

Lane reviewed the Council's activities over the past year:

- Solicitation of nominees and recommendation of recipients for Chancellor's Teaching and Advising Awards
- Participation in interviews of candidates to lead newly returned Teaching and Learning Center
- Facilitation of increased dialogue about teaching (fall seminar)
- Reconsideration of Student Assessment of Instruction materials

The plan is to review the Council's charge next year. She recognized the Council members and the web master.

## **NEW BUSINESS AND ANNOUNCEMENTS**

### Interculturalism Policy Statement (R. Geier)

R. Geier reviewed the process involved in developing the statement and pointed out its linkage to the Quality Enhancement Plan and Ready for the World. The Committee recommended building support for interculturalism into policies and procedures to move from rhetoric to reality. The policy includes:

- Statement valuing diversity (all faculty announcements)
- Statement of qualification (required or preferred)

Wang asked for concrete examples of how candidates would *demonstrate* they valued interculturalism. Geier said it could be established through training, professional affiliations, or their visions of their disciplines. She indicated the statement would be in addition to the EEO statement. D. Birdwell said having the qualification statement even as “desired” bothered him, for in fields like math it would be difficult to establish. Geier said the focus was not on technical material, but rather on the vision of how those techniques might be applied in a global environment. She was asked to explicate on the math example. She pointed out the possible uses of statistics. Birdwell noted that some areas of math simply do not have such applications. Geier replied that in such cases the characteristics of the applicants could be considered, as well as the value of discussion of applications in the real world. Boulet pointed out that if it were a desired qualification, the search committee would not be restricted. J. Lounsbury said thought could be given to recruiting underrepresented groups for positions. Gross said when hiring people it might be relevant to consider awareness of different learning styles when teaching subjects, such as math.

N. Cook moved that the motion be divided into two parts for separate consideration. Motion seconded. Motion to divide approved. The policy statement was voted on and approved (1 abstained).

Cook said the statement she received only the previous Friday concerned her due to its emphasis on “value.” She perceived that it represented an ideological position and she was very concerned about establishing an ideological test for faculty. She said she respected opinions about diversity, but pointed out that words like “diversity” have many meanings. Cook expressed concern about the possible threat to academic freedom. Wang said if the motion were sent back, she would like for consideration be given to applying it to incoming GTAs, GRAs, and scholarship recipients, as well as faculty, as all should be aware of diversity issues. S. Blackwell asked if substituting the word “respect” for “value” would create the same problem. Geier said she did not agree that it involved a value judgment, but rather that ultimately it was a statement of academic freedom, a way of maximizing different views. She reminded the Senate that the Ready for the World program is focused on infusing the curriculum with diverse perspectives. Acting Parliamentarian Pierce indicated to Patterson that the Senate could vote on the divided question, send it to committee, or table it. Birdwell moved recommitting it to the Executive Committee. Motion seconded. Lounsbury asked whether time, i.e., waiting months, would be a problem. N. Mertz asked what the urgency was. She understood the spirit behind the proposed statement, but expressed serious concern about its possible ramifications. Geier said they wanted it considered along with teaching and service. J. Deeken brought up the need to focus on the motion to recommit, as a point of order. R. Heller spoke in favor of recommitment, so the language issue could be resolved. The motion to recommit to the Executive Committee was approved.

#### Campus Alcohol Sale Resolution (L. Gross)

Gross noted the resolution was distributed prior to the meeting and comments about it were made on the listserv. The Men’s Athletics Department receives all net revenues for concession sales. Gross indicated the previous Chancellor had had to approve alcohol availability on campus and to the best of his knowledge there was no sale of alcohol on campus. D. Barlow suggested the

University Club had been an exception. Gross pointed out that it was a private club. Gross said the decision apparently was made by the system without consultation with relevant campus officials, as far as could be ascertained. It appeared no discussion of the possible negative effects of alcohol sales had occurred. The Board of Trustees was made aware of the plan to sell alcohol via a statement from the Vice President for Public Relations that focused on the revenue stream. Barlow explained the timeline for the action. Chancellor Simek was made aware on February 27 of the need for more money for athletics. A March 4 meeting with the President addressed options for addressing the anticipated shortfall. The Chancellor supported having users of service pay more for those services (charging students for football tickets, increasing ticket football ticket prices for faculty and staff). She said before the Chancellor committed to the change he consulted with Chief Washington and Student Affairs. She relayed that they understood the possible problems and issues. M. Cheng asked whether his unit could also propose beer sales, if it needs money. Heminway said she was concerned that the Chancellor did not necessarily have the authority because it was a system decision and it involved a third party contract. Barlow clarified that the building was on the campus inventory and the Chancellor did have the authority. With that issue clarified, Heminway focused on her second concern that the Senate was moving beyond its mandate in addressing third party contracts. Patterson said in his view the faculty has a mandate that deals with student life. K. Stephenson asked whether Barlow meant the Chancellor had the authority to decide in other venues or if Chief Washington decided sales should be cut off that they could be. Barlow emphasized the vendor's wonderful alcohol training program. Lyons announced the date for the soon to be held Athletics Department's budget hearing. He asked whether they were engaged in appropriate efforts at cost containment. Barlow indicated they had claimed operating reductions. The motion passed (4 opposed and 5 abstained).

#### Faculty Senate Survey Resolution (D. Patterson)

The distributed resolution proposed surveying the faculty about the President's performance using a revised instrument. It was moved by G. Pighetti and seconded that Peterson's name be removed from the resolution to make it more neutral. Nolt indicated that the purpose of the resolution was to follow up on the special survey that was in response to a particular situation, that it was not a proposal to assess general faculty sentiment. Wang sought clarification. J. Mount said that the "whereas" statement that included "annual" contradicted Nolt's interpretation. Birdwell stated at another point in the document an annual review was set up. The motion to amend passed.

Stephenson asked whether an evaluation of the Faculty Senate's performance should be included, as he would like more balance. Wang asked whether more data were available and whether there was a plan. In answer to her first question Patterson replied that answers to the questions submitted to the President had not been received.

A quorum call was made and a quorum was not present.

#### **ADJOURNMENT**

Meeting adjourned at 5:20 p.m.

Respectfully submitted,  
Suzanne B. Kurth, Secretary

Faculty Senate Executive Committee  
MINUTES  
August 25, 2008

Present: Vince Anfara, Doug Birdwell, Toby Boulet, Marianne Breinig, Donald Bruce, Paul Crilly, Becky Fields, Joan Heminway, Margo Holland, Suzanne Kurth, Catherine Luther, Beauvais Lyons, Susan Martin, David Patterson, Carl Pierce, Wornie Reed, John Romeiser, Anne Smith, Ken Stephenson (for Joanne Hall), Tse-Wei Wang

Guests: Jan Simek, Dixie Thompson, Scott Simmons

## **I. CALL TO ORDER AND INTRODUCTIONS**

J. Nolt called the meeting to order at 3:35 p.m.

## **II. REVIEW OF MINUTES**

A motion to approve the minutes of the Executive Committee meeting of April 7, 2008, was passed unanimously.

## **III. REPORTS**

### Senate President's Report (J. Nolt)

The Senate's Executive Council charged with acting for the Executive Committee during the summer met a number of times to address the proposed elimination of academic programs (Audiology and Speech Pathology, Industrial and Organizational Psychology, and Dance). The Executive Council objected to their elimination without appropriate review, as the *Faculty Handbook* specifies a role for the Faculty Senate in the formation and closure of academic programs. After action by the Board of Trustees was postponed until its October meeting, the Council worked on a plan to have the programs reviewed before then. The planned reviews by the bodies specified in the *Handbook* (Graduate and Undergraduate Councils) is proceeding, despite the recent administrative statement about continuation of the Audiology and Speech Pathology programs, as it is unclear how they would exist. Two processes have been initiated. One process involves the programs slated for closure. The Graduate Council will review the graduate degree programs in Audiology and Speech Pathology, as well as the Industrial and Organizational Psychology program. The Undergraduate Council will review the Dance minor. (The undergraduate program in Audiology and Speech Pathology is not being terminated.) The other action was formation of a task force on program reduction that will address the process for evaluating programs for termination. T. Wang asked what the original criteria for eliminating the programs were. Nolt deferred discussion of those until Interim Provost Martin and Interim Chancellor Simek gave their reports.

The other major activity of the Faculty Council was a tenure termination recommended by a Cumulative Performance Review (CPR) Committee in the College of Agricultural Sciences and Natural Resources. (The CPR process is initiated when there are a certain number of unsatisfactory evaluations. CPR committees have three possible decisions, one of which is tenure termination.) The current process has committee recommendation going to the chief academic officer (DiPietro in this case), then the Chancellor and finally the Faculty Senate. A subcommittee of the Executive Council reviewed the materials and recommended that additional time be given to the faculty member. No response to that recommendation has been received. In the process of considering the case some contradictions between Board of Trustees' policies and the *Faculty Handbook* became apparent that require revision of the

Faculty Handbook. The Faculty Affairs Committee will be addressing that and other important proposed revisions to the *Faculty Handbook*.

Other items:

- A Senate Effectiveness Task Force has been appointed (Candace White, Chair). The goal is to have recommendation from that group by the end of the year.
- The Senate budget has been increased to pay for a course release for the President. The Board of Regents' schools provide such support.
- The Senate has not had an Information Officer, although such a position is allowed. Nolt appointed S. Ohnesorg to serve in that position. She will condense the minutes of every Senate meeting for distribution to all faculty members.
- At the Faculty Senate Retreat on August 29 time is allotted for all committees and caucuses to meet.
- Nolt noted that new energy conservation initiatives are planned for this fall.

K. Stephenson asked about the *Faculty Handbook* and the College of Agricultural Sciences and Natural Resources. Nolt indicated the Board policy specifies that tenure termination cases have to go to the Chancellor. P. Crilly commented that with the number of changes in campus administrators, he was concerned that all of the candidates for Chancellor were from other institutions. Nolt referred him to H. McSween, Search Committee Chair.

#### Provost's Report (S. Martin)

S. Martin reported that the Student Success and retention initiatives would be continued. She encouraged people to participate in the campus visits of the Chancellor candidates. The campus faces financial challenges, but energy costs provide an opportunity to institute an energy conservation program. She indicated rationales were provided for the program eliminations proposed. Although the administration had only about one week to make the decisions limiting communication opportunities, serious consideration was given to the quality, centrality, and importance of the programs (measured by funded research profiles, fit with college, etc.) in question for years. The Deans provided rationales that in some cases went back to earlier APEC recommendations.

V. Anfara indicated he did not know about the Dance program, but knew the Audiology and Speech Pathology Department had a good reputation and seemed viable. Martin said it did provide service.

#### Chancellor's Report (J. Simek)

J. Simek reviewed the rapid shift in the anticipated budget from 2% raises to the need to cut \$11.7 million from the budget three months later. He has given up virtually all the discretionary money allocated to him. Auxiliary units were tapped for money. After those adjustments, \$5 million had to come from academic units. Decisions about cuts were to focus on the institution's core mission (e.g., number of students served, contribution to general education, how it interfaces with other units) and quality of education. Audiology and Speech Pathology operated as a separated world with only 180 students. It was expendable and the clinical program was very expensive. The Dance program was an "orphan" that had been considered for elimination for a number of years, as either it needed to be substantially expanded or dropped. The Industrial and Organizational Psychology (IO) program had been considered for elimination for some time and admission to the program had been stopped. The Audiology and Speech Pathology program could not be shifted to another campus unit, as the money had to



be cut from the campus budget. Simek expressed the desire for the campus to be more nimble in responding to crises.

C. Pierce suggested that discussion should be left to the units charged with conducting the reviews. B. Lyons asked Simek to differentiate the current situation from financial exigency. Simek indicated that the Board of Trustees and the Faculty Senate would be involved in a declaration of financial exigency and he had not sought it, as tenured faculty were not being eliminated. Wang asked how much money was saved (\$1.3 million Audiology and Speech Pathology, \$107,000 Dance, and \$300,000 IO). Simek pointed out that in the past, reductions in based budgets were made by cutting vacant positions. He wants to make strategic decisions that allow the campus to focus on strong elements and the future. The administration is looking for further saving, while trying to retain undergraduate programs.

D. Patterson asked if Simek would be supportive of differential tuition, as a resolution recommending it was going to be proposed. Simek said he was noting that one of the revenue constraints the administration operated under was a modest tuition increase. He has proposed three scenarios to Deans and Vice Chancellors. A 2% impoundment for this year—the type of reduction usually covered with one-time money from central administration. The second scenario would be a 3% reduction in next year's based budget (1% in addition to 2% this year). The third would be a 5% reduction in base. The Deans and Vice Chancellors have been instructed to discuss proposals for reducing their budgets with faculty members before bringing them to the Chancellor and Provost.

Wang expressed concern about grade inflation contributing to the high number of new students in the College of Engineering.

#### Committee Reports

To ensure full consideration of important items of new business, committee reports were skipped.

#### **IV. OLD BUSINESS**

It was agreed that the Faculty Survey Resolution that was under consideration when a quorum call was made during the last meeting of the Senate did not need to be reintroduced.

#### **V. NEW BUSINESS**

##### Recommendations to Graduate and Undergraduate Councils (Executive Council)

A proposed charge to the Graduate and Undergraduate Councils concerning program closures developed by the Executive Council was distributed and discussed. It was agreed the Councils should report their findings by October 13, so the Senate could vote on their recommendations at its October 20 meeting. The Executive Council drew on the best available guidelines, i.e., the ones developed by the Review and Redirection Task Force and AAUP guidelines. T. Boulet moved and J. Heminway seconded that the proposed charge be adopted.

Lyons interjected that one problem with the process could be having public hearings. The document did not provide process information. He expressed the hope that the Councils would be diligent in obtaining input from administrators, appropriate data, and providing opportunities for input from the concerned programs. The challenge would be in applying the RRTF criteria, e.g., the Councils will not have comparative college data.

The Executive Committee of the Graduate Council has met and has another meeting scheduled. Anfara did not know if M. Murray (subcommittee chair) had received the data he needed to distribute to his committee. Nolt said they would have the most recent program review data and data from the department heads. On some points, the committee might have to report a lack of adequate data. Lyons asked whether the last Audiology and Speech Pathology Review was 10 years ago. Martin said there was a more recent mid-cycle review. Anfara questioned whether there needed to be coordination between the Graduate and Undergraduate Councils. J. Romeiser noted the Undergraduate Council did not have an executive committee, but had only one program to review. Anfara said he recognized the differences, but he was concerned with having a similar process. Simek said the issue was not quality but making strategic decisions. Lyons noted the *Faculty Handbook* invests authority to review programs on academic grounds but not financial bases. He expressed the desire to have faculty members involved when cuts are made for budgetary reasons. D. Birdwell expressed concern that using RRTF criteria represented "mission creep," using the merger of Computer Science and Electrical Engineering as an example. He questioned whether the problem was being skirted, i.e., if it is financial, isn't it a case of exigency. Further, he questioned whether relocated faculty would be seeking redress, e.g., through the Faculty Appeals Committee. Simek said he was involved in the merger of two colleges into one, the College of Education, Health, and Human Sciences, and it went reasonably well. Birdwell indicated he did not want the RRTF to be misused. Boulet pointed out that the proposed process was "quick and dirty" given the time constraints, but the goal was to develop a better process. Heminway noted that the introduction to the RRTF material in the document presented it as having the best guidelines currently available. Wang proposed that since a budget crisis was the impetus for eliminating the programs that it should be noted that the criteria do not address quality. Nolt responded that quality was an issue. Heminway expressed the desire to not constrain the process in that way. Crilly asked how money could be saved, if tenured faculty members were not terminated. Simek replied that the Department has an expensive superstructure of clinics and clinical faculty. Martin pointed out the college proposal had retained the faculty. Motion passed.

#### Differential Tuition Resolution (B. Lyons and D. Patterson)

A motion to present the distributed resolution (with the deletion of the final "Whereas," grammatical corrections, and correction of UTK's research classification) at the next Faculty Senate meeting was moved and seconded. Motion passed unanimously.

#### Senate Quorum Requirement (T. Boulet)

A document outlining four quorum options and their possible consequences was distributed for discussion. Heminway suggested the quorum standard might be something appropriately referred to the new Senate Effectiveness Task Force. Pierce noted maintaining a quorum has been a persistent problem for the Senate given the late hour at which it meets. Birdwell addressed the risks associated with having a smaller number of people constitute a quorum. Lyons expressed support for having a majority of the member present when the meeting comes to order count as a quorum. Nolt indicated he would structure the agendas for the meetings so action items would be addressed earlier in the meetings. Patterson encouraged him to remind Senators of the need for a quorum.

## **VI. ADJOURNMENT**

Meeting adjourned 4:55 p.m.

The University of Tennessee <b>FACULTY SENATE</b> <i>Membership – 2008-2009</i> <a href="http://web.utk.edu/~senate/">http://web.utk.edu/~senate/</a> <b>All Email Address end with @utk.edu unless otherwise noted</b>					
2009		2010		2011	
<b>AGRICULTURAL SCIENCES AND NATURAL RESOURCES</b>					
Max Cheng John Mount Carl Jones—Alternate—cjones17	zcheng jmount cjones17	Gina Pighetti Tim Young Svetlana Zivanovic	pighetti tmyoung1 lanaz	Jerome Grant Douglas Hayes James Larson Jun Lin	jgrant dhayes1 jlarson2 jlin6
<b>AGRICULTURAL EXTENSION SERVICE</b>					
		<b>Empty Seat</b> Michael Essington—Alternate—messington			
<b>ARCHITECTURE AND DESIGN</b>					
Scott Kinzy Brian Ambroziak	skinzy bambrozi	<b>Empty Seat</b>			
<b>ARTS AND SCIENCES</b> <i>Humanities</i> <i>Natural Sciences</i> <i>Social Sciences</i>					
		<b>Humanities</b>			
Stephen Blackwell Glenn Graber Klaus van den Berg Andrew Wentzel	sblackwe ggraber kvandenb awentzel	Alvaro Ayo <b>Empty Seat</b> Norman Magden Johanna Stiebert	aayo  nmagden jstiebe1	Russel Hirst Natalia Pervukhin Robert Sklenar—Alternate—rsklenar	rkh npervukh  
		<b>Natural Sciences</b>			
John Koontz Mike McKinney Thandi Onami	jkoontz mmckinne tonami	Bill Blass Marianne Breinig Michael Clark Yuri Kamyshkov	wblass mbreinig clarkgmorph kamyshko	Jim Conant Jim Drake Jerzy Dydak Jeff Kovac	jconant jdrake jydak jkovac
		<b>Social Sciences</b>			
Daniela Corbetta Murray Marks Neal Shover	dcorbett mmarks1 nshover	Janis Appier Tricia Hepner John Lounsbury Jon Shefner	jappier1 thepner jlounsbu jshefner	<b>Empty Seat</b> Yang Zhong	 yzhong
<b>BUSINESS ADMINISTRATION</b>					
Thomas Boehm Ramon Leon Anne Smith Harold Black—Alternate—hblack Keith Stanga—Alternate—kstanga Mark Moon—Alternate—mmoon Rudy Santore—Alternate—rsantore	tboehm rleon amith51    	Donald Bruce	dbruce	Lloyd Rinehart Harold Roth Randal Pierce—Alternate—rpierce	rinehart hroth  
<b>COMMUNICATION AND INFORMATION</b>					
Robert Heller Michelle Violanti	rheller violanti	Roxanne Hovland	rhovland	Peiling Wang	peilingw
<b>EDUCATION, HEALTH AND HUMAN SCIENCES</b>					
Leslee Fisher Julia Malia Jeannine Studer Gary Ubben	lfisher2 jmalia jstuder gubben	Norma Mertz Jay Pfaffman	nmertz pfaffman	Greer Fox Trena Paulus	glfox tpaulus
<b>ENGINEERING</b>					
Doug Birdwell Lee Han Lynne Parker	birdwell@lit.net lhan leparker	Roberto Benson Toby Boulet Paul Crilly Tse-Wei Wang	rbenson1 boulet crilly twang	Bruce MacLennan Rupy Sawhney	bmacleenn sawhney

2009	2010	2011
<b>LAW</b>		
Joan Heminway heminway@libra.law.utk.edu	Gary Pulsinelli gpulsine	Cathy Cochran cochran
<b>LIBRARIES</b>		
Molly Royse mroyse	Steve Thomas sthoma15 Jeanine Williamson—Alternate—jwilliamson	David Atkins Nathalie Hristov datkins mhristov
<b>NURSING</b>		
Becky Fields bfields Carole Myers—Alternate—cmyers9	Lora Beebe Mary Gunther lbeebe1 mgunther	
<b>ROTC – Air Force</b>		
Lt. Col. Michael Angle mangle		
<b>SOCIAL WORK</b>		
Matthew Theriot mtheriot	Bill Bradshaw wbradsh1	Marlys Staudt mstaudt
<b>SPACE INSTITUTE (email addresses end with @utsi.edu)</b>		
Bill Hofmeister hof Bruce Bomar—Alternate—bbomar	Montgomery Smith msmith	
<b>VETERINARY MEDICINE</b>		
Linda Frank Stephen Kania lfrank skania Melissa Kennedy—Alternate—mkenned2	Margo Holland Patricia Tithof msholland ptithof	Linden Craig linden
<b>ADMINISTRATIVE MEMBERS</b>		
Ruth Darling John McRae rdarling jmcrac1	Michael Wirth mwirth	Steven Dandaneau Pia Wood sdandane pwood
Susan Martin Denise Barlow W. Tim Rogers	Interim Provost Vice Chancellor, Budget and Finance Vice Chancellor for Student Affairs	sdmartin dbarlow timrogers
<b>OFFICERS</b>		
PRESIDENT PRESIDENT-ELECT PAST-PRESIDENT SECRETARY CO-PARLIAMENTARIAN CO-PARLIAMENTARIAN INFORMATION OFFICER ADMINISTRATIVE ASSISTANT GRADUATE ASSISTANT	John Nolt Toby Boulet David Patterson Suzanne Kurth Becky Jacobs Carl Pierce Stefanie Ohnesorg Sharonne L. Winston Scott Simmons nolt boulet dpatter2 skurth jacobs cpierce5 ohnesorg swinston ss	818 McClung Tower and Plaza 607 Dougherty Engineering Bldg. 224 Henson Hall 921 McClung Tower and Plaza 374 Law Complex 384 Law Complex 712 McClung Tower and Plaza 812 Volunteer Boulevard 812 Volunteer Boulevard

*Term Expires July 31 of year indicated*

**SENATE MEETINGS**  
3:30 p.m. Shiloh Room  
University Center

September 8, 2008  
October 20, 2008  
November 17, 2008  
January 26, 2009  
February 23, 2009  
March 23, 2009  
April 20, 2009

**SENATE EXECUTIVE MEETINGS**  
3:30 p.m. 8<sup>th</sup> Floor Conference Room  
Andy Holt Tower

August 25, 2008  
October 6, 2008  
November 3, 2008  
January 12, 2009  
February 9, 2009  
March 9, 2009  
April 6, 2009

*THE UNIVERSITY OF TENNESSEE  
FACULTY SENATE COMMITTEES, 2008-2009*

**APPEALS**

**1. Doug Birdwell, Chair**

2. Lora Beebe
3. Toby Boulet
4. Max Cheng
5. Daniela Corbetta
6. Joanne Deeken
7. Jerome Grant
8. Stephen Kania
9. Bruce MacLennan
10. Norman Magden
11. Norma Mertz
12. Gina Pighetti
13. Gary Pulsinelli
14. Molly Royse
15. Neal Shover
16. Matthew Theriot
17. Tse-Wei Wang
18. Svetlana Zivanovic

**ATHLETICS**

**1. Margo Holland, Chair**

2. Brian Ambroziak
3. Mike Angle
4. Roberto Benson
5. Brad Bertani, MAC (ex officio)
6. Eric Brey (ex officio)
7. Edmund Campion
8. Wanda Costen
9. Joan Cronan (ex officio)
10. Steven Dandaneau
11. Ruth Darling (ex officio)
12. Todd Diacon (ex officio)
13. Leslee Fisher
14. Mike Hamilton (ex officio)
15. Rob Heller
16. John Koontz
17. Susan Martin (ex officio)
18. Rex Pringle (ex officio)
19. Rupy Sawhney
20. Donna Thomas, WAC (ex officio)
21. Andrew Wentzel
22. Student Senate
23. Student Senate
24. Student Athlete (Athletics Dept.)
25. Student Athlete (Athletics Dept.)

**BUDGET & PLANNING**

**1. Donald Bruce, Chair**

2. Stephen Blackwell
3. Denise Barlow (ex officio)
4. Lee Han
5. Nathalie Hristov
6. Donald Lighter
7. Michael McKinney
8. Jay Pfaffman
9. Harold Roth
10. Jon Shefner
11. Karen Sowers

**EXECUTIVE**

**1. John Nolt, Chair**

2. Toby Boulet, pres.-elect.
3. David Patterson, past pres.
4. Suzanne Kurth, sec.
5. Becky Jacobs, co-parl.
6. Carl Pierce, co-parl.
7. Vince Anfara
8. Denise Barlow (ex officio)
9. Doug Birdwell
10. Marianne Breinig
11. Donald Bruce
12. Paul Crilly
13. Becky Fields
14. Joanne Hall
15. Joan Heminway
16. Margo Holland
17. India Lane
18. Catherine Luther (at large)
19. Beauvais Lyons
20. Susan Martin (ex officio)
21. Wornie Reed (at large)
22. John Romeiser
23. Anne Smith
24. Tse-Wei Wang

**FACULTY AFFAIRS**

**1. Joan Heminway, Chair**

2. Max Chang
3. Roxanne Hovland
4. Norman Magden
5. Julia Malia
6. Molly Royse
7. Steve Thomas
8. Gary Ubben
9. Yang Zhong

**FACULTY AND STAFF BENEFITS**

**1. Becky Fields, Chair**

2. Thomas Boehm
3. Brad Case (Adjunct)
4. Alan Chesney (ex officio)
5. G. Michael Clark
6. Matt Devereaux
7. Karla Edwards (Staff)
8. Nathalie Hristov
9. Pat Kerschierter (Staff)
10. Murray Marks
11. John Mount
12. Butch Peccolo (ex officio)
13. Jeannine Studer
14. Steve Thomas
15. Patricia Tithof
16. Dan Trentham (ex officio)

**GRADUATE COUNCIL**

**1. Vince Anfara, Chair**

2. Matt Murray (past chair)
  3. GSS
  4. GSS
  5. GSS
- Membership from the appropriate schools/units

**INFORMATION TECHNOLOGY**

**1. Marianne Breinig, Chair**

2. David Atkins
3. Jerzy Dydak
4. Linda Frank
5. Jean Derco (ex officio)
6. Russel Hirst
7. Jay Pfaffman
8. GSS
9. SGA

**LIBRARY**

**1. Anne Smith, Chair**

2. Janis Appier
3. Alvaro Ayo
4. Cathy Cochran
5. Linden Craig
6. Barbara Dewey (ex officio)
7. Mary Gunther
8. Lee Han
9. Jill Keally (ex officio)
10. Scott Kinzy
11. Jeff Kovac
12. James Larson
13. Carole Myers
14. Trena Paulus
15. Gary Rogers
16. Marlys Staudt
17. Mike Wirth
18. GSS
19. Student–Undergrad Acad. Council

**NOMINATING**

**1. Beauvais Lyons, Chair**

2. David Patterson
3. TBD
4. TBD
5. TBD

**Professional Development**

**1. Tse-Wei Wang, Chair**

2. Brian Ambroziak
3. G. Michael Clark
4. Jim Drake
5. Russel Hirst
6. Johanna Stiebert
7. Mike Wirth

## **RESEARCH COUNCIL**

1. **Joanne Hall, Chair**
2. Bill Blass
3. Pauline Bayne (ex officio)
4. Christopher Clark
5. Jim Conant
6. Barbara Dewey (ex officio)
7. Bill Dunne (ex officio)
8. Greer Fox
9. Arlene Garrison (ex officio)
10. Glenn Graber
11. Mary Gunther
12. Doug Hayes
13. Tricia Hepner
14. Wes Hines (ex officio)
15. Bill Hofmeister
16. Lisa Jahns
17. Patti Johnstone
18. Yuri Kamyshkov
19. Tom Ladd (ex officio)
20. James Larson
21. Madhu Madhukar
22. Robert Moore (ex officio)
23. Thandi Onami
24. Natalia Pervukhin
25. Gina Pighetti
26. Patrick Plyler
27. Joan Rentsch
28. Montgomery Smith
29. Ken Stephenson
30. Carol Tenopir (ex officio)
31. Klaus van den Berg
32. Peiling Wang
33. Pia Wood
34. Timothy Young
35. GSS
36. GSS
37. GSS
38. VP for Research—TBD
39. Associate VP for Research—TBD
40. Library Designee (ex officio)

## **STUDENT CONCERNS**

1. **Paul Crilly, Chair**
2. John Lounsbury
3. Pia Wood
4. Tim Rogers (ex officio)
5. Jeanine Williamson
6. Dean of Students Rep.
7. GSS
8. SGA
9. SGA

## **TEACHING COUNCIL**

1. **India Lane, Chair**
2. Janis Appier
3. Lora Beebe
4. Bill Bradshaw
5. Jim Conant
6. Ruth Darling
7. Joy DeSensi (ex officio)
8. Kristin Goddard
9. Scott Kinzy
10. Ramon Leon
11. John McRae
12. John Mount
13. Lynne Parker
14. Gary Pulsinelli
15. Lloyd Rinehart
16. Michelle Violanti
17. Andrew Wentzel
18. Jeanine Williamson
19. GSS
20. GSS
21. GSS
22. Undergraduate Student—SGA
23. Undergraduate Student—SGA
24. Undergraduate Student—SGA
25. VP Academic Affairs (ex officio)

## **UNDERGRADUATE COUNCIL**

1. **John Romeiser, Chair**
  2. Dixie Thompson (vice chair & chair-elect)
- Membership from the appropriate schools/units

**The University of Tennessee, Knoxville Faculty Senate Resolution on  
Differential Tuition for The University of Tennessee, Knoxville**

*WHEREAS, in accordance with the UT-Knoxville Faculty Handbook, “the faculty role in campus-wide governance is through the senate;” and*

*WHEREAS, the Faculty Handbook conveys to its constituency the responsibility “to consider, advise, and recommend to the administration policies about a wide range of issues affecting the general welfare of the faculty;” and*

*WHEREAS, UT Knoxville is both the flagship campus of The University of Tennessee and its only Research University institution as designated by the Carnegie Foundation; and*

*WHEREAS, the costs associated with the provision of education and the conduct of research are necessarily higher at research universities; and*

*WHEREAS, differential tuition rates for research universities is a widely accepted practice in multiple states;*

**THEREFORE BE IT RESOLVED THAT** *the Faculty Senate respectfully requests that President Petersen and Interim Chancellor Simek present The University of Tennessee Board of Trustees with a proposal for a differential rate of tuition for The University of Tennessee Knoxville at the Trustees October 2008 meeting, and*

**BE IT FURTHER RESOLVED THAT** *this Resolution become part of the minutes of the Faculty Senate meeting held on September 8, 2008.*

Note: The University of Tennessee, Knoxville is classified by the Carnegie Foundation as RU/VH: research university with very high research activity. This is the highest research designation for a public university in the state of Tennessee. By comparison The University of Memphis is designated as RU/H: a research university with high research activity and The University of Tennessee, Chattanooga is designated as Master’s L: Masters Colleges and Universities, larger programs.

## ANNUAL TUITION AND FEES, FY 2008-09

### UT, KNOXVILLE and THEC PEER INSTITUTIONS

<b>THEC PEER INSTITUTION</b>	<b>UNDERGRADUATE</b>				<b>GRADUATE</b>			
	<i>In-State</i>	<i>RANK</i>	<i>Out-of-State</i>	<i>RANK</i>	<i>In-State</i>	<i>RANK</i>	<i>Out-of-State</i>	<i>RANK</i>
Auburn University	6,420		18,180		6,420		18,180	
Louisiana State University	5,086		13,800		5,014		13,728	
North Carolina State University	5,286		17,584		5,705		17,753	
Texas A & M University	8,744		23,174		8,432		15,176	
University of Florida	3,790		21,400		7,850		23,730	
University of Georgia	6,030		22,342		6,670		22,078	
University of Kentucky	7,736		15,884		8,360		17,228	
University of Maryland	8,005		23,076		11,793		24,129	
Univ. of North Carolina at Chapel Hill	5,397		22,295		6,693		21,091	
<b>University of Tennessee, Knoxville</b>	<b>6,250</b>		<b>19,208</b>		<b>7,074</b>		<b>20,032</b>	
University of Texas at Austin	8,628		28,526		8,438		17,028	
University of Virginia	9,310		29,610		12,150		22,150	
Virginia Polytechnic Institute	8,198		20,825		9,735		16,866	
<b>THEC PEER AVERAGE</b>	<b>\$6,886</b>		<b>\$21,391</b>		<b>\$8,105</b>		<b>\$19,095</b>	
<b>Amount Over/(Under) Peer Average</b>	<b>(636)</b>		<b>(2,183)</b>		<b>(1,031)</b>		<b>937</b>	
<b>Percent of Peer Average</b>	<b>90.77%</b>		<b>89.79%</b>		<b>87.28%</b>		<b>104.91%</b>	

### UT, KNOXVILLE and SREB PEER INSTITUTIONS

<b>SREB PEER INSTITUTION</b>	<b>UNDERGRADUATE</b>				<b>GRADUATE</b>			
	<i>In-State</i>	<i>RANK</i>	<i>Out-of-State</i>	<i>RANK</i>	<i>In-State</i>	<i>RANK</i>	<i>Out-of-State</i>	<i>RANK</i>
Louisiana State University	5,086		13,800		5,014		13,728	
University of Alabama	6,400		18,000		6,400		18,000	
University of Arkansas	6,521		15,398		8,156		17,815	
University of Delaware	8,816		21,296		8,446		20,946	
University of Florida	3,790		21,400		7,850		23,730	
University of Georgia	6,030		22,342		6,670		22,078	
University of Kentucky	7,736		15,884		8,360		17,228	
University of Maryland	8,005		23,076		11,793		24,129	
University of Mississippi	5,106		12,468		5,106		12,468	
Univ. of North Carolina at Chapel Hill	5,397		22,295		6,693		21,091	
University of Oklahoma	7,423		17,404		6,853		16,686	
University of South Carolina	8,438		22,508		9,436		20,336	
<b>University of Tennessee, Knoxville</b>	<b>6,250</b>		<b>19,208</b>		<b>7,074</b>		<b>20,032</b>	
University of Texas at Austin	8,628		28,526		8,438		17,028	
University of Virginia	9,310		29,610		12,150		22,150	
Virginia Polytechnic Institute	8,198		20,825		9,735		16,866	
West Virginia University	5,100		15,770		5,612		16,270	
<b>SREB PEER AVERAGE</b>	<b>\$6,874</b>		<b>\$20,038</b>		<b>\$7,920</b>		<b>\$18,784</b>	
<b>Amount Over/(Under) Peer Average</b>	<b>(624)</b>		<b>(830)</b>		<b>(846)</b>		<b>1,248</b>	
<b>Percent of Peer Average</b>	<b>90.92%</b>		<b>95.86%</b>		<b>89.32%</b>		<b>37.66%</b>	

SOURCE: Data collected directly from universities or their websites, subject to change without notice, and include all mandatory fees (programs & services).