## **UT Knoxville Faculty Survey**

## **Results Overview**

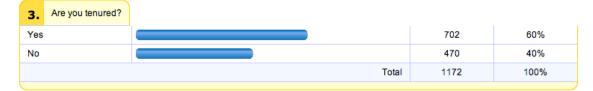
Date: 1/22/2008 10:42 AM PST Responses: Completes Filter: No filter applied



This survey is sponsored by the UT Knoxville Faculty Senate's Executive Committee. The purpose of this survey is to assess faculty attitudes and reactions to the resignation of Chancellor Crabtree, measure the current level of support or President John Petersen's administration, and seek input from the faculty regarding these matters. All responses will be kept confidential. Results will only be reported in the aggregate.







5.	Are you currently a	member of the UT Knoxville Faculty Senate?			
Yes				110	9%
No				1060	91%
			Total	1170	100%

During the January 4 meeting with members of the Faculty Senate's Executive Committee, the President was very clear that the lines of authority for campus activity and management would stay essentially as they are at present, for both the interim Chancellor and the newly-hired Chancellor. So the President and System-level administration will continue to control all of Athletics, all aspects of the ORNL/UT relationship, all of the Institute of Agriculture (except the educational activities of the faculty in the College of Agricultural Sciences and Natural Resources) and all funding associated with the Governor's Chairs program. Please indicate your level of support for the President's position.

Completely non- supportive		490	42%
Moderately non- supportive		317	27%
Neutral		160	14%
Moderately supportive		72	6%
Completely supportive		127	11%
	Total	1166	100%

7. During the January 4 meeting with members of the Faculty Senate's Executive Committee, the President noted that faculty should not be devoting so much effort to the structure and governance of the University. Please indicate your level of support for the President's position.

	700	60%
	219	19%
	73	6%
	74	6%
	95	8%
Total	1161	100%
	Total	219 73 74 95

**8.** During the January 4 meeting with members of the Faculty Senate's Executive Committee, the President suggested that UTK faculty move forward rapidly in appointing a significant fraction of the approximately 1700 Ph.D.-level staff at ORNL to faculty status in order to enhance external funding to UT. Please indicate your level of support for the President's position.

status in order to enhance external funding to 01.1 lease indicate your level of support for the President's position.			
Completely non- supportive		387	33%
Moderately non- supportive		248	21%
Neutral		295	25%
Moderately supportive		129	11%
Completely supportive		102	9%
	Total	1161	100%

During the January 4 meeting with members of the Faculty Senate's Executive Committee, the President suggested that the current structure of oversight for diversity and equity in hiring practice is overly time-consuming and restrictive and should be streamlined. He suggested that it would be sufficient for all involved in the hiring process to be adequately trained in the regulations regarding equity and diversity, allowing hiring to proceed without further oversight and instituting an audit process to evaluate searches afterwards and penalize units if the audit indicated a problem occurred. Please indicate your level of support for the President's position.

Completely non- supportive		301	26%
Moderately non- supportive		242	21%
Neutral		174	15%
Moderately supportive		247	21%
Completely supportive		199	17%
	Total	1163	100%

During the January 4 meeting with members of the Faculty Senate's Executive Committee, the President stated that he thought most, though not all, UTK faculty share his vision for UT. Please indicate your level of agreement with the President's vision for 10. UT. Completely non-524 45% supportive Moderately non-26% 305 supportive 150 13% Neutral Moderately supportive 95 8% 88 8% Completely supportive Total 1162 100%

During the January 4 meeting with members of the Faculty Senate's Executive Committee, the President stated UTK faculty are not performing as well as the President envisions they should. Please indicate your level of agreement with the President's position. Completely non-515 44% supportive Moderately non-240 21% supportive 207 18% Neutral Moderately supportive 123 11% 7% Completely supportive 78 Total 1163 100%

Given all that you know about Dr. Petersen's performance as President of UT, how would you rate your level of satisfaction with his performance to date?			
Absolutely dissatisfied 411 35%			35%
Moderately dissatisfied		389	34%
Neutral		149	13%
Moderately satisfied		113	10%
Absolutely satisfied		97	8%
	Total	1159	100%

Given all that you know about Dr. Petersen's administration of UT to date, how would you rate your level of confidence in his ability to lead UT in the future?			
Absolutely no confidence		396	34%
Limited confidence		429	37%
Neutral		127	11%
Moderate confidence		99	9%
Complete confidence		113	10%
	Total	1164	100%