

Table II

**DECLINE IN REAL WAGES
OF NON-EXEMPT EMPLOYEES BETWEEN 1975 AND 1998
(Calculated in 1998 Dollars)**

GRADE	Current Number of Employees and Examples of Jobs	1975	1985		2000	
		Average Wage	Average Wage	Amount of Change	Average Wage	Amount of Change
1	52 Custodian Admin. Aide	\$6.84 hr. \$14,227 yr.	\$5.92 hr. \$12,314 yr.	- \$ 0.91 hr. - \$1,893 yr. - 13.5%	\$6.65 hr. \$13,842 yr.	- \$0.19 - \$395 -6.4%
2	169 Housekeeper Sales Clerk	\$7.45 hr. \$15,496 yr.	\$6.42 hr. \$13,353 yr.	- \$1.03 hr. - \$2,143 yr. - 13.8%	\$6.65 hr. \$13,842 yr.	- \$0.08 hr. - \$166 yr. - 1%
3	63 Clerk Typist	\$7.78 hr. \$16,182 yr.	\$6.94 hr. \$14,435 yr.	- \$0.84 hr. - \$1,747 yr. -10.8%	\$7.22 hr. \$15,009 yr.	- \$0.56 hr. - \$1,173 yr. - 7.2%
4	139 Bookkeeper Secretary	\$8.45 hr. \$17,567 yr.	\$7.50 hr. \$15,600 yr.	- \$0.95 yr. - \$1,976 yr. -11.2%	\$7.22 hr. \$15,009 yr.	- \$1.23 hr. - \$2,558 yr. -14.6%
5	302 Senior Acc=t Sr. Bookkeeper	\$9.11 hr. \$18,949 yr.	\$8.14 hr. \$16,931 yr.	- \$0.97 hr. - \$2,018 yr. -10.6%	\$7.78 hr. \$16,176 yr.	- \$1.56 hr. - \$3,245 yr. -17.1%
6	331 Police Officer Principle Sec.	\$9.93 hr. \$20, 654 yr.	\$8.82 hr. \$18,346 yr	- \$1.11 hr. - \$2,308 yr. -11.2%	\$8.36 hr. \$17,389 yr.	- \$1.81 - \$3,764 -18.23%
7	397 Ad. Secretary Carpenter	\$10.78 hr. \$22,422 yr.	\$9.55 hr. \$19,864 yr.	- \$1.23 hr. - \$2,558 yr. -11.4%	\$9.01 hr. \$18,739 yr.	- \$2.03 hr. - \$4,222 yr. -18.83%
8	223 Exec. Secretary Housekeep. Sup.	\$11.78 hr. \$24,502 yr.	\$10.35 hr. \$21,528 yr.	- \$1.43 hr. - \$2,974 yr. -12.13%	\$9.71 hr. \$20,203yr.	- \$2.35 hr. - \$4,888 yr. -19.9%