

## InfoCube Name: Headcount and Personnel Actions

Technical Name: OPA\_C01

Data Element Name	UT Custom Fields
Action Reason	
Action Type	
Age in Years	
Age Range	
Annual Salary (KF)	
Basic Collective Agreement Provision	
Capacity Utilization Level in %	
Capacity Utilization Level in % (KF)	
Certificate	Added
Company Code	
Contract Type	
Controlling Area of Master Cost Center	
Country Grouping	
Country Key	
County Code	
Currency Key	
Date: Current Hire Date	Added
Date: Leave of Absence Begin Date	Added
Date: Leave of Absence End Date	Added
Date: Longevity Date	Added
Date: Termination Date	Added
Education: Educational establishment	Added
Education: Highest Degree	Added
Employee	
Employee Group	
Employee SubGroup	
Employee Subgroup Grouping for Collective Agreement Provisions	
Employment Percentage	
Employment Status	
Employment Status: Customer Defined	Added
Entry Date	
Gender	
Language	
Length of Service	
Master Cost Center	
Nationality	
Organizational Key	
Organizational Unit	
Pay Grade	
Pay Grade Area	
Pay Grade Level	
Pay Grade Type	

Pay Scale Area	
Pay Scale Group	
Pay Scale Level	
Pay Scale Type	
Payroll Area	
Person	
Person Attribute: City	
Person Attribute: Country Key	
Person Attribute: County Code	
Person Attribute: Date of Birth	
Person Attribute: Ethnic Origin	Added
Person Attribute: Gender	
Person Attribute: Language	
Person Attribute: Nationality	
Person Attribute: Postal Code	
Person Attribute: Region (Federal State)	
Person Attribute: U.S. Citizenship	Added
Person Attribute: Visa Type	Added
Personnel Area	Added
Personnel Country Grouping	
Personnel SubArea	
Position	
Position Attribute: Buyer ID	
Position Attribute: Controlling Area	
Position Attribute: Controlling Area of Master Cost Center	
Position Attribute: Employee Group	
Position Attribute: Employee Subgroup	
Position Attribute: Executing Service Organization CRM	
Position Attribute: Full-time Equivalent of Position	
Position Attribute: Indicator: Position is Temporary	
Position Attribute: Indicator: Position Vacant	
Position Attribute: Job	
Position Attribute: Job Attribute: EEO Code	Added
Position Attribute: Master Cost Center	
Position Attribute: Obsolete Indicator	
Position Attribute: Organizational Unit	
Position Attribute: Plant	
Position Attribute: Position is a Chief Position	
Position Attribute: Purchasing Group	
Position Attribute: Purchasing Organization	
Position Attribute: Sales Group	
Position Attribute: Sales Office	
Position Attribute: Sales Office CRM	
Position Attribute: Sales Organization	
Position Attribute: Sales Organization CRM	
Position Attribute: Sales Organization CRM	
Position Attribute: Service Organization CRM	
Position Attribute: Source system	
Position Attribute: Span of Control of a Position	
Position Attribute: Staff Position Indicator	

Postal Code  
Region  
Salary Group  
Tenure: Academic Discipline  
Tenure: Academic Rank  
Tenure: College  
Tenure: Department  
Tenure: Status  
Tenure: Tenure Date  
Tenure: Tenure Review Date  
Work Contract

Added  
Added  
Added  
Added  
Added  
Added  
Added