

The University of Tennessee Faculty Senate  
MINUTES  
November 18, 2002

Those absent were: Basil Antar, Hamparsum Bozdogan, Paula Carney, Col. Alfred Coffman, Joan Creasia, Thomas Davies, Sylvia Davis, Tom Doherty, Ann Fairhurst, Bruce Fisher, David Golden, Glenn Graber, Jens Gregor, William Hamel, Susan Hamilton, Marion Hansen, Mark Harmon, Leslie Hickok, Wes Hines, Heather Hirschfeld, Roxanne Hovland, Dennie Kelley, Desiree Kennedy, Majid Keyhani, Dukwon Kim, Ken Kimble, Beauvais Lyons, William Lyons, Jeff MacCabe, William MacMorran, Wayne Mulkey, Jan Musfeldt, Bill Nugent, Eleanor Read, W. Tim Rogers, Gilya Schmidt, John Shumaker, Pamela Small, Marlys Staudt, Bruce Tonn, Esteban Walker, Dan Ward, Gretchen Whitney

M. Combs called the meeting to order at 3:33 p.m.

### **ANNOUNCEMENTS and INTRODUCTIONS**

Combs called attention to various handouts available at the meeting. He then confirmed with the Secretary that a quorum was present.

Combs next noted that the Executive Committee has approved the establishment of a task force called the Faculty Senate Information Technology Task Force. Other task forces created by L. Crabtree and Combs will be concerned with (1) creation of a policy for information technology (chaired by F. Weber), (2) review and recommendations concerning guidelines for summer school and mini term (chaired by R. Saurdargas), and (3) making recommendations regarding changing the department heads to department chairs (co-chaired by O. Stephens and W. Lyons).

Combs next noted that a research foundation is being formed. A new web site (UTRF.tennessee.edu) containing all the potential documents as drafts will be available no later than next Friday. He also reported that the post-tenure review program is to be reviewed; the Committee on Faculty Affairs should have a preliminary report by the next Faculty Senate meeting.

Combs also noted that the first set of recommendations provided by the Task Force on Structure and Effectives has been provided in hard-copy form. He then recalled that he has invited Faculty Senators who cannot attend a Faculty Senate meeting to send representatives. O. Stephens then explained that the bylaws would have to be changed to allow such representatives to vote.

### **MINUTES**

Minutes of the Faculty Senate meeting of October 21, 2002, were approved with the change from "four to five" to "four or five" in the second line under State of Tennessee Legislature (T. Ballard). The minutes of the Faculty Senate Executive Committee meeting of November 4, 2002, were approved with the following changes: change "20002" to "2002" in the first line of the President's Report (M. Combs), change "Lombardy" to "Lombardi" in the first paragraph of President's Report (J. Shumaker), and add under Provost's Report (L. Crabtree) that Crabtree hopes to raise student awareness about issues of respect related to diversity on the University campus.

## COMMITTEE AND SPECIAL REPORTS

### Development and Alumni Relations Committee (C. White)

White reported briefly on a visit by D. Noblet, President of the University of Tennessee National Alumni Association. She then introduced Mr. Noblet.

### Special Address to the Senate by David Noblet, President of the UT National Alumni Association

Noblet said the association has about 300,000 members. Graduates of The University of Tennessee automatically become members. The annual giving campaign is a principal focus of the organization. It also provides scholarships and teaching awards. Working to have the state prioritize higher education is another focus. Noblet also described how he became involved in alumni affairs; he attributed his post-graduation involvement to the interest his wrestling coach at UTC took in him while he was in school and after he graduated.

### New Parking Arrangements and New Public Transit System (G. Reed)

Reed described the Traffic and Parking Authority and its charge, part of which is to implement relevant aspects of the Master Plan. Limiting vehicle traffic and surface parking in the core of the campus is a major goal. Linking the agriculture campus, the residence halls and "the hill" with a transit system is another goal. The current plan is for the entire campus transit system to be free of charge to everyone on campus.

In response to a question from L. Gross, Reed said that there will be only handicapped parking on the hill. Gross then listed a number of problems faculty have with the proposals and asked whether there had been a cost-benefit analysis. The answer from M. Davis was that there had not been such an analysis. Gross then asked if there were any chance to revisit the Master Plan and was told, in essence, that there is not. Gross then pointed out that the education process is more important than creating green space.

In response to a question from R. Roberts about what is being given up by spending funds on these projects, Reed said that the funding does not come from the state, but from hang-tag fees, fines, and other parking revenue sources. There will be a parking/transportation fee beginning fall term, 2003. After several more critical comments, Combs expressed his hope that the Master Plan could be revisited.

Gross then moved that the Faculty Senate review the Master Plan as it affects faculty efficiency. The motion was seconded and approved without opposition.

### Report on Faculty Involvement in Establishing the New Chancellor Position (J. Shumaker)

In Shumaker's absence, Combs read the following letter from Shumaker:

*I appreciate the time and effort that the Faculty Senate has devoted to assisting me in evaluating the need for a Chancellor on the Knoxville campus. As you will recall I sought the advice of faculty, staff and students prior to moving forward on this initiative and received an affirmative response.*

*The Board of Trustees took the first step on October 25<sup>th</sup> to allow for such a position by changing the bylaws of the board. As I work through the many steps necessary to effect such a change, I welcome your input as well as that of other faculty, staff and students.*

Provost's Report (L. Crabtree)

Crabtree reported that there will be a salary increase on January 1, 2003. There will be a 5% pool as well as additional adjustments; 2% of the pool will be across-the-board and the remaining 3% will be for merit and equity. Graduate student stipends also will also be increased and there will be a 5% pool for staff. He said that he hoped we are relieved that UT is not facing budget cuts and tuition increases as large as some universities are experiencing. Crabtree also said that budget adjustments will be announced soon.

Crabtree then revealed some preliminary recommendations of the Educational Management Group. In particular, the use of "UT" and the "power T" emblem will be stopped. He also noted that the Board of Trustees owns the Master Plan.

In response to a question, Crabtree said that temporary faculty will receive raises and, in particular, everyone earning less than \$37,500 will receive a raise of at least \$750. In response to a question from D. Birdwell, Crabtree said that new faculty lines will be included in the budget adjustments, but some will be held back to be competed for by selected departments. He also said that recommended raises will be compared with evaluations of individuals.

Vote on Proposed Bylaws Changes, Read at October 21, 2002, Meeting (K. Greenberg)

Greenberg briefly described a few matters about the changes and then they were approved.

The meeting adjourned at 5:00 p.m.

Respectfully submitted by  
Sam Jordan, Secretary