Minutes of the Faculty Senate, Faculty Affairs Committee
December 4, 2009

Present: Steve Thomas (Chair), Lora Beebe and Mary McAlpin (recording- Beebe)

Meeting convened at 10:20am, a quorum was not established

Review of November 4, 2009 minutes was postponed until a quorum was present.

Disucssion of the following action items

Agenda # 4a. Thomas suggested adding an introductory paragraph to explain the origins of the best practices document. McAlpin has concerns about discrepancies between the faculty handbook and the best practices document. Language on page 2 needs to clarify that "lecturer openings not anticipated to be filled by current lecturers whose contracts are renewed" will be advertised. Likewise on page 3, clarify that current lecturers need not reapply in order to have their contract renwewed. Delete third bullet. Thomas will take these suggested changes to Dr. Gardial.

Agenda # 4b. Senior lecturer vs distinguished, is confusing. In the senior lecturer paragraph, change first sentence to read"…at the rank of lecturer, normally for five or more years of service". In the paragraph on distinguished, change first sentence to "…at the rank of senior lecturer, normally for a period of 3-5 years". These paragraphs also need to be more specific about how to achieve these promotions.

Agenda # 4c. Senior lecturers, allow renewable 2-3 year contracts.

Agenda #s 4b and 4c will be sent out to the committee by Thomas, for email vote.

Agenda # 4d-correct typos (FYI only)

Agenda item 5-faculty handbook recommendations were reviewed.
Already discussed were points 3-7. points 6 & 7 were approved previously. Points 1 & 2 were discussed as folllows: Should the policy on re-applying for full professor if unsuccessful be amended to specify a waiting period ? Should departmental support be required for reapplication and what does "departmental support consist of? Begin thinking about these issues in advance of January meeting.

Adjourned at 11:05am

Respectrully submitted,

Lora Beebe, PhD, PMHNP-BC
Assoc Prof, CON