

POSITION ANNOUNCEMENT

The College of Education, Health, and Human Sciences invites applications for a nine-month, tenure track faculty vacancy (Assistant/Associate rank) in **Higher Education Administration** to serve the College Student Personnel (M.S) and Higher Education Administration (Ph.D) graduate programs, beginning Fall 2008. We seek an energetic and collaborative colleague who will contribute to our focus on preparing individuals for higher education leadership and policy-setting. The successful candidate may be affiliated with the Center for the Study of Higher Education Research & Policy (CHERP) at the University of Tennessee.

The University and College: The University of Tennessee-Knoxville (UT) is one of the nation's leading public, research-extensive (Research-1) institutions with an enrollment of more than 27,000 students. UT Knoxville offers more than 300 degree programs and employs more than 1,400 faculty members.

The Programs: The graduate programs in Higher Education Administration are designed to (a) increase students' understanding of higher education as a field of academic inquiry, empirical scholarship, and disciplined practice; and (b) prepare students for administrative, policy, and academic careers in higher education and/or student affairs, including senior-level executive roles and faculty appointments. Many of our graduates hold responsible positions in administration, policy research, and teaching at institutions across the nation. We admit approximately 15 master's students and 10 doctoral students annually. Effective July 1, 2008, the HEA graduate programs will become part of the reestablished Department of Educational Leadership and Policy Studies (ELPS). Current full-time faculty members include: Drs. E. Grady Bogue, Norma Mertz, and Terrell Strayhorn. For more information about our programs, visit our website: http://web.utk.edu/~edpsych/higher_ed_admin

Qualified applicants are expected to meet the following qualifications:

A. Required Qualifications:

- Earned doctorate in higher education administration, student affairs/college student personnel or related social sciences discipline;
- Strong record of research in peer-reviewed publications and of securing and directing externally-funded grants;
- Evidence of expertise in one or more of the following areas: leadership/governance, student affairs, development/advancement, fiscal policy/economics of higher education, accountability/evaluation, foundations of higher education;
- Evidence of effective teaching at the graduate level and of directing doctoral dissertations;
- Evidence of professional service in regional, national, and/or international professional organizations;

B. Desired Qualifications:

- Professional experience in higher education administration/student affairs administration;
- Participation in national/international policy dialogues;
- Leadership experience in professional associations

C. Duties/Responsibilities:

Teach graduate courses in the master's program in College Student Personnel and the doctoral program in Higher Education Administration; engage in research related to higher education; and participate in institutional, professional and civic service activities.

Interested applicants should send a cover letter, current vitae, official transcript of graduate work, a list of no less than five (5) references with their contact information (e-mail, phone, complete address), and two (2) examples of published, peer-reviewed publications to:

Dr. Norma T. Mertz
Chair, Faculty Search Committee
A315 Bailey Education Complex
University of Tennessee
Knoxville, TN 37916

Review of applications will begin upon receipt and continue until the position is filled. Salary commensurate with experience.

We encourage applications from all qualified candidates. The University of Tennessee is an equal opportunity, affirmative action employer and women, minorities, and individuals with disabilities are strongly encouraged to apply.

-----EEO/AA Statement /Non-Discrimination Statement-----

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.